????? | ????-??????????? | ??????? ???????? | ??????? ?????????? ?? ??????

AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

Solution:

QUEUE | PAIR-HACKING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR